

Andrew RT Davies MS

Senedd Cymru
Bae Caerdydd,
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28th October 2025

Good afternoon, Andrew.

Thank you for the email and content of the attached letter.

The first point to mention is that Unite does provide a reduced rate for members that become unemployed, there are the return-to-work members who pay £2.60 per week and then the retired members who pay £2.38 per week, all get the same benefit as a fully employed member.

Unite focus on updating members and non-members around the importance and benefits of being a member, we use social media, email, and text messages, you can see the General Secretary Sharon Graham is every single day communicating on social media of disputes and wins that have been achieved.

During any redundancy process there are the local reps on site that are the first point of contact, within Tata Steel Port Talbot we have 18 representatives on site and the senior rep is on days permanently, when an individual is required to attend the redundancy consultation they are supported by the local rep, if they are then made redundant it is explained around retention of their membership at the reduced rate and what training is available.

If a member drops off the system, we get a report every Sunday where the retention team will contact the member to ask the reason for cancelling the membership, most often it's because they pay off check off and then get no wages so Tata will not be able to deduct it from their pay. They are then taken through the options and payment via direct debit.

All members were supported during the redundancy process by local reps and the multi union, on-going training was offered, the multi union officers were part of the Transition Board and take part in Jobmatching, Outplacement and Skills Workstream which offers training and support to those effected.

It is very difficult to reach out to members that have engaged less, some have disengaged for a reason that Unite do not know, communication can be difficult depending on what information they have put on their membership i.e.: - phone number, email address.

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WALES /CYMRU

Uno'r Undeb

It has and always is Unite the Union's position to offer as much support to members around any issue they encounter.

Kind regards,

A handwritten signature in black ink, appearing to read "J P Bartlett".

Jason Bartlett
National Officer for Tata Steel UK
Unite the Union